

Active Shooter Preparedness

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Hearing *GUN SHOTS* is not the time to think what you should do next!

An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated place; in most cases, active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10-15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation.

Addressing all the Active Shooter concerns is a difficult task yet the first step is awareness.

The Run, Hide, Fight video <https://www.youtube.com/watch?v=5VcSwejU2D0> is where I recommend to start.

Thinking an event cannot happen at work or elsewhere is no longer an option. Various events at schools, restaurants, places of worship and elsewhere continue to challenge our sense of right and wrong. Further recognize Clubs and Resorts are soft targets; and for the most part, are not prepared for an event.

SAFETY IN THE WORKPLACE

Once you decide to address Active Shooter, it is essential to develop an emergency action plan. You will have to address concerns from regional weather concerns, human and technological situations as well as address where the various departments will rendezvous after evacuation.

Then realize you will have train your employees on the various facets of the plan and practice your evacuation. Recognize we all react the way we have been trained!